

1201 - 901, North Tower, One42, Chhanalal Joshi Marg,  
Opp. Jayantilal Park BRTS, Off. Ambli BRTS Road, Ahmedabad 380 054.  
Dial : 91 - 79 - 6819 8900 - 9D1 ; E-mail : infoOgkcco.com

Please find attached hereto a policy against sexual harassment in work place, any human being whether an employee/contractor/Article/Visitor/Client belonging to the community of **G. K. Choksi & Co.** who is consulted about and/or witnesses potential sexually harassing behavior has the responsibility to advise the accuser of the Company's sexual harassment policy and encourage prompt reporting to a designated reporting officer. Because the company is committed to a positive work place and work environment, in instances where individuals witness or hear about behavior that could be construed as sexual harassment, the individual is encouraged to report the incident to the designated reporting officers.

You all are requested to comply with this policy, Identify and report sexual harassment; and co-operate in any subsequent investigation, including appearing before a hearing committee.

The company supports and encourages anyone who believes they have been sexually harassed to report the incident to the reporting source of their choice. Individuals who wish to seek advice or obtain consultation regarding sexual harassment :

Contact Persons:

Name	Designation	Contact Numbers	Mail ID
Prof. Indira Dutta	Former Professor and Dean of the School of Social Sciences, Central University of Gujarat, Gandhinagar	(M) 9925287505	<a href="mailto:indirabdutta@gmail.com">indirabdutta@gmail.com</a>
CA Tanupriya Patel	Sr. Manager (Tax), G.K. Choksi & Co.	(0) (079) 68198920 (M) 9376644442	<a href="mailto:tanupriya@gkcco.com">tanupriya@gkcco.com</a>
CA Nehal Shah	Partner , G.K. Choksi & Co.	(0) (079) 68198916 (M) 9825414320	<a href="mailto:nds@gkcco.com">nds@gkcco.com</a>
CA Mukesh Dholakiya	President (Tax) G.K. Choksi & Co.	(0) (079) 68198852 (M) 9925153141	<a href="mailto:mhd@gkcco.com">mhd@gkcco.com</a>
Advocate Dhruti Trivedi	HOD (Legal), G.K. Choksi & Co.	(0) (079) 68198918 (M) 9909929205	<a href="mailto:dhruti@gkcco.com">dhruti@gkcco.com</a>
Beena Mulani	Former HOD (HR / Admin), G. K. Choksi & Co.	(M) 9978900610	<a href="mailto:hr@gkcco.com">hr@gkcco.com</a> <a href="mailto:brm@gkcco.com">brm@gkcco.com</a>

Please take this on note.



RUPAL FADIA  
HR Department

Date : 20<sup>th</sup> October , 2025

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